

SMALL BUSINESS

ACCOUNTING, TAX, STRATEGY

Accounting is more than an annual chore. We can add value year-round with specialized advice and personalized service.

✓ PRO-ACTIVE

We watch for potential issues and actively add value to your business by assisting with developing good processes.

✓ FLEXIBLE

17 staff, including 4 partners, allows us to tailor our services for small and medium sized businesses.

✓ TRUSTED

Our number one source of new business is referrals. We are recommended by clients who admire us and bankers who trust us.

✓ CREATIVE

We have a long established reputation for forward thinking that keeps more dollars in your pocket through process development, careful planning, and thoughtful execution.

✓ IN-DEPTH

We offer in-depth tax and corporate structure advice to help your business address your ever-changing needs. We frequently consult on succession and sale planning in addition to taxation.

ABOUT RIBEYRE CHANG HAYLOCK

Ribeyre Chang Haylock serves small businesses in the Lower Mainland through all stages of their life cycle. We work with business owners in various industries including Construction, Manufacturing, Professional Services, Retail, and Technology.

We value the relationships we create. This carries over into how we do business. Our clients demonstrate their appreciation every day by being our number one source of referrals.

A new client of Ribeyre Chang Haylock can expect a no-charge initial consultation with a Partner that will be directly involved with their work at every step of the way for the entirety of their relationship with the firm.

At the same time, you have access to our entire roster of talented professionals, several whom have completed additional schooling beyond their CPA, CA Designations. Working as a team allows us to specialize in such areas as:

- Small business accounting
- Advanced tax planning and corporate restructuring
- Management processes and business development
- Business sales and acquisitions
- Scientific Research and Development returns
- Succession planning
- CRA Audit preparation and response
- US Personal taxation
- First Nations and other Public Sector bodies

WE PROVIDE COMPUTERIZED ACCOUNTING SYSTEM INSTALLATION, TRAINING AND SUPPORT

We sell and support general accounting modules. Our approach is to:

- Select the appropriate accounting and information system
- Design an overall effective system including manual procedures and audit controls
- Plan the implementation in easy to accomplish steps
- Install and appropriately configure the software
- Provide training
- Provide ongoing support

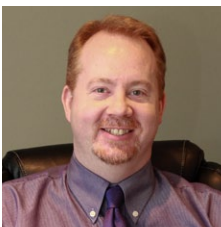
**CALL TODAY TO SPEAK TO ONE OF OUR
PARTNERS ABOUT HOW WE CAN HELP.**

604.945.3639



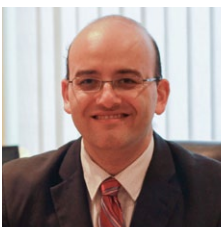
MIKE CHANG BSc, CPA, CA

Mike received his Bachelor of Applied Science at the University of Toronto in April 2014. He articulated as a CA student at Ribeyre Chang Haylock starting in 2006 and became a CA, CPA in 2008. Since then he has become a partner of the firm and completed a 3 year course of study on Advanced Taxation. He is the firm's tax partner.



JASON HAYLOCK CPA, CA

Jason has been a partner since 2014 and has been with the firm since 1996. He manages work allocations and is the firm's primary quality control reviewer. In addition to his management responsibilities for the firm, Jason manages his own share of firm clients where he provides compilation, review, audit and tax work.



AARON KEETLEY BBA, CPA, CA, CMA

Aaron has been with the firm since 2005. He holds a Bachelors' of Business Administration from Capilano College, earned his Certified Management Accountant designation in 2007 and his Chartered Accountant designation in 2012. Having two separate legacy designations allows Aaron to provide our accounting clients with systems and operational assistance.

YOUR BUSINESS CHANGES, YOUR STRUCTURE SHOULD TOO

Good financial management extends to planning for taxes. We work to find efficient ways to get money out of your company at low personal tax rates. Frequently we find mature businesses with the same share structure as when they started. This can expose you to complications and missed opportunities relating to taxation.

We can analyze your current structure and look for opportunities that will allow you to maximize your potential and set your business up for future success. It's never too early to be considering your exit strategy.